

Meet the Board

Mary Ann Williams | President

I moved to the Highlands in 2005. Along with my husband, I have worked for several corporations in the field of training design and delivery, along with future visioning for non-profits. I enjoy gardening and caring for my home and family. Offering enthusiasm and friendliness, I want to work with others to address some current issues and to transform the subdivision into a friendlier, more functional neighborhood.

Adam Blazak | Vice President

Hello neighbor! You may have seen me walking my three dogs: Rocky, Buttons, and Truffles. My name is Adam Blazak, and I have lived in the Highlands for three years. I ran for the Board to ensure our HOA is open and transparent as well as communicates effectively with the membership; this dovetails perfectly with my formal educational background in new media communication. As a combat veteran, I know leadership and have the depth, determination, and commitment to serve ALL homeowners. I am here to work for you!

Lucas Weeks | Treasurer

My family and I moved into the neighborhood this past Spring. I've been looking for a way to get involved with the community, and I'm delighted to offer my service as a member of the Board of Directors. I've worked in the non-profit world for the past 10 years, and I'm familiar with everything from accounting to organizing teams to building websites.

Cindi Livingston | Secretary

Hi Neighbors! I've lived in Monroe County most of my life, and along with my husband and two children have lived on South McDougal since 2007. I love to spend time with family, am an avid reader, and enjoy watching movies. I recently celebrated 20 years of employment with CVS/pharmacy, where I am a District Admin and Pharmacy Scheduler. My goals as a Board Member include working towards a more efficient, functional, and communicative HOA that will benefit all of us, as homeowners and as a community.

Davorin Skender | Member At Large

My family and I have been residents of the Highlands for four years. I am married with five children and work as an engineer at Cook Medical. I have been involved in organizational development for 16 years and currently am the admissions director of the local Knights of Columbus council. My desire to serve on the board is to work towards a thriving community while representing the interests of young families in the neighborhood.

Voice of the Highlands

August 2017



Contact Us



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One Neighborhood | One Family

Brought to you by:
THE HIGHLANDS SUBDIVISION
HOMEOWNERS ASSOCIATION INC.

SPECIAL MEETING VICTORY!

WE NOW HAVE A BOARD

Without engaged homeowners like you having participated (in person or via proxy) at our recent Special Meeting, the Board of Directors could not have been elected and the HOA would have possibly fallen into the dreaded and expensive receivership. This was certainly a group effort, and we all deserve a pat on the back for achieving the once thought un-achievable--60% quorum!

Moving forward, the Board has been extremely busy in piecing together our broken HOA puzzle. Here are some areas the Board has spent considerable time on since the Special Meeting:



- Weekly Board of Directors meetings
- Formalizing vendor contracts
- Conducting internal records audit
- Approving Architectural Request
- Researching new legal representation
- Analyzing current HOA Bylaws
- Reaching out to homeowners
- Attending Indiana HOA conference
- Invoicing lots with accounts in arrears
- Formulating various committees



Come learn more and participate in our committees

The Board of Directors is ready to form the following committees to help with governing our neighborhood community:

- Communications & Engagement
- Neighborhood Improvement
- Safety

If you have questions, suggestions, or would like to volunteer to serve on one of the committees please attend our Board of Directors meeting on ...

Wednesday, September 20, 2017
7 PM | Batchelor Middle School

**Please enter the school through the main entrance. The meeting will be held in Room 342.*

**Kindly reserve your spot for this meeting by emailing Adam Blazak at adamblazak@icloud.com*

Treasurer's Note

The HOA is owed over \$20,000 from homeowners who have neglected to pay their annual dues. If you have an outstanding balance, please contact Tempo Properties (812) 336-2026 to bring your account current. The HOA will begin placing liens on homes if arrears are not brought current.

Did you know?



Smoke Alarms

Smoke alarms save lives. Smoke alarms that are properly installed and maintained play a vital role

in reducing fire deaths and injuries. Here's what you needs to know that may help keep you safe...

- Smoke alarms should be interconnected. When one sounds, they all sound.
- Large homes may need extra smoke alarms.
- Test your smoke alarms at least once a month. Press the test button to be sure the alarm is working.
- Replace all smoke alarms in your home every 10 years.

Community Sale

One homeowner's junk is another's treasure! The Fall Community Sale will take place on Saturday, September 16 from 8AM to 4PM. Happy selling!

President's Corner

The words "homeowner association" generally evoke a negative response. But I want us to view this differently. We all have an opportunity here, and I have a rare privilege, which is to work on the development of this subdivision. My hope is to do this work, so that it reflects more participation by the homeowners, based on neighborly values. A talented Board of Directors has been elected by the many homeowners who cast their proxy and attended the meeting. This is a sure sign that we can set the Highlands HOA on a firm footing for improvement. I invite your interest, participation, dialogue, and creativity. With your help, we can influence the quality of life here in the Highlands, for all who live here.

--Mary Ann Williams

FAST FACT

The speed limit in the Highlands is 20 MPH. Many folks choose to drive faster, along with construction vehicles and vendors. For safety and quality of life in the neighborhood, remember to drive the posted speed limit.